

Succession Planning and Talent Management

Course length

1 day

Why come on this course?

To identify **business critical posts**, make plans for short and longer term succession plans. Also, identify **your key people** so that you can retain and motivate them for outstanding business performance.

Who is it for?

This course is designed for business owners, leaders, managers, HR professionals or those who need to ensure that the organisation has professional resilience. The recommended maximum is 12 delegates.

What will I learn?

By the end of this course you will:

- Know how to identify business critical posts based on objective criteria
- Have a template for assessing and managing short and longer term succession planning
- Know how to identify key people within your organisation who you need to retain and motivate
- Have a template for managing those people effectively to enhance their business performance

Course style

The course will be highly participative based on best business practice and uses practical exercises to reinforce learning.

Course materials




Course manuals are provided to support the topics covered. Certificates of attendance will be presented to each delegate after the training has been completed.

Course contents

- What succession planning & talent management are
- How to create resilience for your business critical posts
- Keeping your best people – talent management
- Developing and maintaining a succession plan

NEW COURSE – PROVEN
WAYS TO MANAGE YOUR
BUSINESS CRITICAL POSTS
AND PEOPLE

How do I book?

-  Call us now on 020 8658 6994
-  Email us at admin@alphatraining.com
-  Find more courses at www.alphatraining.com